

# **DIAMOND FARMS**

1. 78-10-MA06. STEP B. The request for Administrative Leave on February 11, 2010 is denied.
2. 78-10-MA16. Formal A. 7 DAY SUSPENSION alleging a failure to deliver an express mail piece by noon (13:20) is rescinded.
3. 78-10-MA18. Formal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
4. 78-10-MA17. Formal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
5. 78-10-MA09. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to 3 months in the Grievant's OPF.
6. 78-10-MA19. Formal A. Management will cease and desist refusing to meet at Informal A.
7. 78-10-MA20. Formal A. 14 DAY SUSPENSION alleging a failure to scan a Delivery Confirmation package is rescinded.
8. 78-09-MA32. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
9. 78-10-MA13. STEP B. Letter of Demand for \$660.00 alleging damage to a scanner is rescinded.
10. 78-10-MA15. STEP B. Management is directed to cease and desist developing local forms. (Management developed a "FOR THE RECORD" letter which included language certifying that the Letter of Demand had been explained by the supervisor and lines, for both he and the supervisor to sign, print and date.)
11. 78-10-MA21. Informal A. Management will cease and desist tearing/ripping up PS form 3996 upon completion of the form and/or after performing auxiliary assistance.
12. 78-10-MA12. STEP B. 5 ODL's are awarded a total of \$1,209.83 due to inequitable distribution of overtime.
13. 78-10-MA08. PRE-ARBITRATION. Letter of Warning alleging 7.84 hours of AWOL is reduced to 10 months in the Grievant's OPF.

14. 78-10-MA24. Formal A. Letter of Warning alleging unauthorized overtime is hereby rescinded.
15. 78-10-MA29. Formal A. Letter of Warning alleging that the Grievant failed to scan a Delivery Confirmation piece is reduced to 8 months in the Grievant's OPF.
16. 78-10-MA22. STEP B. We took the position that completing a 3996 for auxiliary assistance on a vacant route was Carrier work and not supervisory work. Grievance denied.
17. 78-10-MA27. STEP B. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is rescinded. (The Union took the position that the burden of proof was on management and that the parcel could have been mis-sorted by a clerk and thrown into another tub.)
18. 78-10-MA26. STEP B. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is rescinded. (Management cited the same Delivery Confirmation number on two separate cases.)
19. 78-10-MA34. Informal A. It is agreed that Shop Steward's are not passive observers during PDI's.