

# **PIKE ANNEX**

1. 52-2010-MC21. Informal A. Letter of Warning alleging unauthorized overtime due to alleged Time Wasting Practices is rescinded.
2. 52-2010-MC5. Formal A. Letter of Warning alleging Conduct Unbecoming of a Postal Employee alleging that the Grievant became loud and disruptive on the workroom floor when ordered to "go immediately to your case" is reduced to a discussion.
3. 52-2010-MC10. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working a NON-ODL past 10 hours on a regularly scheduled day. Grievant is hereby awarded an additional 75 percent for all time worked past 10 hours for the day (52 units) plus a lump sum of \$30.00.
4. 52-2010-MC8. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working a NON-ODL past 10 hours on a regularly scheduled day. Grievant is hereby awarded an additional 75 percent for all time worked past 10 hours for the day (55 units) plus a lump sum of \$30.00.
5. 52-2010-MC6. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of annual leave.
6. 52-2010-MC23. Informal A. The 1017-B entry (unauthorized overtime) for 18 units is hereby removed from the Grievant's 1017-B log.
7. 52-2010-MC26. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece and a failure to place a yellow dot on the parcel is reduced to a discussion.
8. 52-10-TA05. STEP B. The issue in this grievance is whether a Carrier must submit a 3996 the day a supervisor is accompanying them all day (conducting a 3999)? Grievance denied. The 1.60 hours of overtime worked is unauthorized because the Grievant failed to submit a 3996 and the unauthorized overtime entry was properly placed in the Grievant's 1017-B book.

9. 52-2010-MC22. Formal A. 7 DAY SUSPENSION alleging a failure to follow instructions during a 3999 is rescinded.
10. 52-2010-MC15. Formal A. Management will cease and desist giving supervisory instructions during a 3999.
11. 52-2010-MC38. Informal A. The Grievant is hereby awarded 26.73 hours of overtime due to inequitable distribution of overtime.
12. 52-2010-MC39. Informal A. The Grievant is hereby awarded 37.71 hours of overtime due to inequitable distribution of overtime.
13. 52-2010-MC42. Informal A. The Grievant is hereby awarded 20.19 hours of overtime due to inequitable distribution of overtime.
14. 52-2010-MC28. STEP B. The Letter of Warning alleging unauthorized overtime is rescinded.
15. 52-2010-MC25. Formal A. Management will be given training concerning the time limits for submitting CA forms. Future violations may result in a 500 dollar fine, one year imprisonment or both.
16. 52-2010-MC37. Informal A. The 24 hours of AWOL is changed to 24 hours of LWOP that will not be cited in any future attendance discipline.