

POTOMAC

1. 54-10-RW018. Informal A. 14 DAY SUSPENSION alleging unauthorized overtime (40 units) is rescinded.
2. 54-10-RW019. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to a Letter of Warning and further reduced from two years to 6 months in the Grievant's OPF.
3. 54-10-RW013. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime (20 units) is reduced to a Letter of Warning and further reduced from two years to 6 months in the Grievant's OPF.
4. 54-10-RW014. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime (1.17 hours) is reduced to a Letter of Warning and further reduced from two years to 6 months in the Grievant's OPF.
5. 54-10-RW016. Informal A. Letter of Warning alleging unauthorized overtime (74 units) is rescinded.
6. 54-10-RW017. Informal A. Letter of Warning alleging unauthorized overtime (46 units) is reduced to a discussion.
7. 54-10-RW020. Informal A. Letter of Warning alleging that the Grievant cased DPS is reduced to a discussion.
8. 54-09-RW276. PRE-ARBITRATION. Article 41 Section 3 "O" will be invoked and all assignments junior to the assignment abolished will be posted for bid within 30 days. (Note* This coupled with the Article 41 Section 3 "O" settlement at the Rockville Main Office means that 68 assignments will be posted for bid.)
9. 54-10-RW038. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (62.58 hours, 60.55, 60.57 and 60.12.)
10. 54-10-RW037. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.32 hours, 12.02 and 12.32.)

11. 54-10-RW035. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (64.94 hours, 62.12, 62.31, 61.97, 61.61 and 60.84.)

12. 54-10-RW031. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (65.22 hours, 63.51, 61.14 and 60.68.)

13. 54-10-RW030. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (13.19 hours, 12.89, 12.26, 12.18 and 12.04.)

14. 54-10-RW029. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.79 hours, 12.71, 12.30 and 12.24.)

15. 54-10-RW028. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.20 hours, 12.17, 12.08, 12.07, 12.04 and 12.03.)

16. 54-10-RW026. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (13.62 hours, 13.21, 13.08, 13.03, 12.69, 12.19, 12.25, 12.87, 12.50, 12.34, 12.23, 12.30 and 12.58 hours.)

17. 54-10-RW025. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.42 hours, 12.62, 12.54, 12.19, 12.01, 12.75, 12.14, 12.78, 12.51, 12.11, 12.14 and 12.22 hours.)

18. 54-10-RW024. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (60.26 hours and 61.27 hours.)

19. 54-10-RW023. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.63 hours, 12.42 and 12.12 hours.)
20. 54-10-RW022. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (62.36 hours and 60.40 hours.)
21. 54-10-RW033. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.18 hours.)
22. 54-10-RW034. Informal A. Management worked the following Carriers past the 12 hour maximum for a day, and thus, are awarded an additional 50 percent for all hours worked past 12 (12.71 hours.)
23. 54-10-RW022. Informal A. Management worked the following Carriers past the 60 hour maximum for a week, and thus, are awarded an additional 50 percent for all hours worked past 60 (60.39 hours.)
24. 54-10-RW027. Informal A. Management worked the following TE Carrier past the 11 and a half hour maximum for a day, and thus, is awarded an additional 50 percent for all hours worked past 11.50 hours (12.67 hours.)
25. 54-10-RW021. Informal A. Any usage of EAL on February 8, 9 and 11 of 2010 will not be cited in any disciplinary action.
26. 54-09-RW397. Formal A. The 1017-B entry (unauthorized overtime) for 72 units is hereby deleted from the Grievant's 1017-B log.
27. 54-09-RW400. Formal A. Management will treat all employees with dignity and respect.
28. 54-09-RW402. Formal A. Henceforth, supervisor Shawn Edwards will maintain professionalism and will treat the Grievant with dignity and respect.
29. 54-09-RW403. Formal A. When management instructs a Carrier to report to the office for a PDI, and the Carrier requests that a Shop

Steward be present, a Shop Steward will be released which will be determined by the Chief Shop Steward.

30. 54-10-RW005. Formal A. The 1017-B entry (unauthorized overtime) for 75 units is hereby deleted from the Grievant's 1017-B log.

31. 54-10-RW003. Formal A. The 1017-B entry (unauthorized overtime) for 52 units is hereby deleted from the Grievant's 1017-B log.

32. 54-09-RW404. Formal A. The 1017-B entry (unauthorized overtime) for 40 units is hereby deleted from the Grievant's 1017-B log.

33. 54-10-RW001. Formal A. Three Carriers will work 2 nonscheduled days, one nonscheduled day and 3 nonscheduled days respectively due to inequitable distribution of overtime. These hours will not count towards equitable distribution of overtime.

34. 54-10-RW006. Informal A. Management agrees to rescind the following letter that was issued to all Potomac Carriers. Re: TO IMPROVE OFFICE PERFORMANCE-- Starting Monday, January 11, 2010 all Carriers will no longer be allowed to sit down on their stools to case mail, unless documentation has already been provided to management to support the need to sit on the stool to case mail.

35. 54-10-RW007. Formal A. Henceforth, supervisor Shawn Edwards will maintain professionalism and an atmosphere of dignity and respect.

36. 54-10-RW008. Formal A. Henceforth, supervisor Shawn Edwards will maintain professionalism and an atmosphere of dignity and respect.

37. 54-10-RW010. Formal A. Grievant had to call back because the Grievant was not going to be able to complete all assigned duties within the allotted time. We withdrew the grievance when management paid the Grievant 50 cents for the phone call.

38. 54-10-RW012. Formal A. Management failed to post the holiday schedule timely (an LMU violation). Seven Carriers are hereby paid an additional 50 percent for 8 hours for a total of 56 hours.

39. 54-10-vw01. Formal A. Henceforth, supervisor Shawn Edwards will maintain professionalism and an atmosphere of dignity and respect.

40. 54-10-GAB02. Formal A. Supervisor Shawn Edwards will cease and

desist performing craft work.

41. 54-10-GAB01. Formal A. Grievant did not get to work 8 hours on her assignment (violation of Article 41 Section 1C4). Grievant is hereby paid an additional 47 units at her applicable overtime rate.

42. 54-10-RW. Informal A. We withdrew the grievance when management agreed to provide a Service Talk to inform the Carriers of the new break times.

43. 54-10-RW043. Informal A. 7 DAY SUSPENSION alleging a failure to deliver an express mail piece by noon (12:46pm) is hereby reduced to a discussion.

44. 54-10-RW044. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by noon (1:10pm) is hereby reduced to a discussion.

45. 54-10-RW053. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is hereby rescinded.

45. 54-10-JYG07. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is hereby rescinded.

46. 54-10-VW05. Informal A. Letter of Warning alleging a failure to collect mail from the flat hot case is hereby rescinded.

47. 54-10-VW04. Informal A. Letter of Warning alleging a failure to collect mail from the flat hot case is hereby rescinded.

48. 54-10-RW055. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is hereby rescinded.

49. 54-10-RW058. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is hereby rescinded.

50. 54-10-RW047. Informal A. The following Carriers are hereby paid an additional 50 percent for all time worked beyond 12 hours for the day (12.22 hours, 12.07 hours and 12.03 hours.)

51. 54-10-RW045. Informal A. The following Carrier is hereby paid an additional 50 percent for all time worked beyond 12 hours for the day (12.58 hours.)

52. 54-10-RW046. Informal A. The following Carriers are hereby paid an

additional 50 percent for all time worked beyond 60 hours for the week (62.88 hours, 61.95 hours, 61.38 hours and 60.07 hours.)

53. 54-10-RW057. Formal A. REMOVAL for assisting another Carrier while on sick leave is reduced to a 14 DAY PAPER SUSPENSION.

54. 54-10-JYG06. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is hereby rescinded.

55. 54-10-RW070. Informal A. Grievant is granted a day of annual leave of his choice, excluding the day before or after a holiday due to an annual leave LMU violation.

56. 54-10-RW071. Informal A. Letter of Warning alleging poor attendance is hereby rescinded.

57. 54-10-RW107. Informal A. The following full-time regular Carriers are hereby paid an additional 50 percent for all hours worked over 12 for the day (12.72 hours, 12.59, 12.48, 12.46, 12.29, 12.16, 12.01 and 12.01 hours.)

58. 54-10-RW108. Informal A. The following full-time regular Carrier is hereby paid an additional 50 percent for all hours worked over 12 for the day (13.16 hours.)

59. 54-10-RW066. Informal A. Letter of Warning for unauthorized overtime is reduced to three months in the Grievant's OPF.

60. 54-10-RW097. Informal A. From this point forward, management will provide the Carrier the result on any one day special mail count within two business days.

61. 54-10-RW064. Informal A. Letter of Warning for delivering two express mail pieces after 12 noon (12:10pm and 12:22pm respectively) is hereby rescinded.

62. 54-10-RW063. Informal A. 7 DAY SUSPENSION alleging poor attendance is hereby rescinded.

63. 54-10-RW062. Informal A. The two tardy dates are hereby rescinded due to management failing to get a 3971 signed the same day as the tardiness.

64. 54-10-RW059. Informal A. Letter of Warning for delivering an express

mail piece after 12 noon (1:11pm) is hereby rescinded.

65. 54-10-RW104. Informal A. From this point forward, management will ensure that the Grievant is present for their Informal A grievance meeting.

66. 54-10-RW105. Informal A. From this point forward, management will provide the Carrier at least one days notice when conducting a one day special mail count.

67. 54-10-RW106. Informal A. From this point forward, management will provide the Carrier the result on any one day special mail count within two business days.

68. 54-10-RW101. Informal A. From this point forward, management will provide the Carrier the result on any one day special mail count within two business days.

69. 54-10-RW100. Informal A. From this point forward, management will provide the Carrier at least one days notice when conducting a one day special mail count.

70. 54-10-RW102. Informal A. From this point forward, management will provide the Carrier at least one days notice when conducting a one day special mail count.

71. 54-10-RW110. Informal A. From this point forward, management will provide the Carrier the result on any one day special mail count within two business days.

72. 54-10-RW098. Informal A. From this point forward, management will provide the Carrier at least one days notice when conducting a one day special mail count.

73. 54-10-RW096. Informal A. From this point forward, management will provide the Carrier at least one days notice when conducting a one day special mail count.

74. 54-10-RW080. Formal A. The Grievant will be provided a 3996 promptly, after informing management verbally as to the reason for the request.

75. 54-10-RW076. Formal A. The Grievant will be provided a 3996 promptly, after informing management verbally as to the reason for the request.

76. 54-10-RW086. Formal A. The Grievant will be provided a 3996 promptly,

after informing management verbally as to the reason for the request.

77. 54-10-RW075. Formal A. Management will advise a Carrier who has submitted a 3996 of the disposition of the request promptly after review of the circumstances at the time.
78. 54-10-RW109. Informal A. From this point forward, management will provide the Carrier one day's notice when conducting a one day special mail count.
79. 54-10-RW103. Informal A. From this point forward, management will provide the Carrier the result of the one day special mail count within two business days.
80. 54-10-RW099. Informal A. From this point forward, management will provide the Carrier the result of the one day special mail count within two business days.
81. 54-10-RW048. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
82. 54-10-RW051. Formal A. 14 DAY SUSPENSION alleging that the Carrier called the supervisor "Stupid and ignorant" is rescinded.
83. 54-10-RW073. Formal A. 7 DAY SUSPENSION alleging unacceptable attendance is rescinded.
84. 54-10-RW056. Formal A. ESCALATING REMEDY. Management will pay 500 dollars to the charity of the Union's choice due to management failing to provide information to the Union within 24 hours.
85. 54-10-RW054. Formal A. ESCALATING REMEDY. Management will pay 500 dollars to the charity of the Union's choice due to management failing to provide information to the Union within 24 hours.
86. 54-10-RW052. Formal A. ESCALATING REMEDY. Management will pay 500 dollars to the charity of the Union's choice due to management failing to provide information to the Union within 24 hours.
87. 54-10-RW050. Formal A. ESCALATING REMEDY. Management will pay 500 dollars to the charity of the Union's choice due to management failing to provide information to the Union within 24 hours.
88. 54-10-RW049. Formal A. ESCALATING REMEDY. Management will pay 500 dollars to the charity of the Union's choice due to management failing to provide information to the Union within 24 hours.