

TWINBROOK

1. 53-2009-MS67. Informal A. 7 DAY SUSPENSION alleging an at fault vehicle accident is rescinded.
2. 53-09-MS69. Informal A. The following Full-Time Regular Carriers are hereby paid an additional 50 percent for all hours worked past 12 hours in a day (12.35 hours, 12.33 hours and 12.10 hours.)
3. 53-09-KA39. Informal A. The following Full-Time Regular Carrier is hereby paid an additional 50 percent for all hours worked past 12 hours in a day (12.21 hours).
4. 53-2009-MS51. STEP B. Management will pay the ODL cited a lump sum of \$469.76 due to inequitable distribution of overtime.
5. 53-2009-MS45. STEP B. Management violated the contract when they did not respond to the Grievant's 3074 (Waiver of Claims for Erroneous Payment of Pay- \$369.20.) Management will be given another 14 days to respond to the Grievant's 3074.
6. 53-2009-MS65. Formal A. Management took \$259.25 from the Grievant's check without issuing a Letter of Demand. We withdrew the grievance when management reimbursed the Grievant for \$259.25
7. 53-09-MS75. Informal A. Letter of Warning alleging a failure to deliver two express mail pieces before noon (12:37 and 12:40pm respectively) is reduced to a discussion.
8. 53-09-KA40. Formal A. Letter of Warning alleging poor attendance is reduced to 4 months and 16 days in OPF.
9. 53-2009-MS59. STEP B. Management will cease and desist prohibiting the Grievant from working the hours of the opt.
10. 53-2009-MS56. STEP B. Management will cease and desist prohibiting the Grievant from working the hours of the opt.
11. 53-2009-MS58. STEP B. Grievant is awarded a lump sum of \$60.70 due to management scheduling the Grievant at 0750 and then instructing the Carrier to wait until 10:00am to clock on.

12. 53-2009-MS61. STEP B. Grievant is awarded a lump sum of \$57.58 due to management scheduling the Grievant at 0750 and then instructing the Carrier to wait until 10:00am to clock on.
13. 53-2009-MS55. STEP B. Grievant is awarded a lump sum of \$53.96 due to management scheduling the Grievant at 0750 and then instructing the Carrier to wait until 10:00am to clock on.
14. 53-09-MS74. Informal A. Letter of Warning for bringing mail back to the Post Office and failing to move correctly on the timeclock is reduced to a discussion.
15. 53-10-KA10. Informal A. Letter of Warning alleging poor attendance is reduced to three months in OPF and will not be cited as a prior element in any subsequent discipline unless the charge is "poor attendance."
16. 53-10-MS01. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
17. 53-10-MS04. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
18. 53-10-KA7. Informal A. Management will cease and desist calling Carriers on their cellphones to harass them about where they are and when they are coming back.
19. 53-09-MS77. Formal A. Grievant, a PTF on an opt, is hereby paid 8 hours at their straight time rate due to management nonscheduling the Grievant on a Friday (PTF's on an opt assume the hours and N/S day of the regular.)
20. 53-09-MS76. Formal A. Grievant, a PTF on an opt, is hereby paid 8 hours of overtime due to management nonscheduling the Grievant on a Friday (PTF's on an opt assume the hours and N/S day of the regular.) The Grievant had already worked 48.98 hours by Thursday.
21. 53-2009-MS03. ARBITRATION. Grievant was issued a Letter of Demand for \$369.30. Grievance was denied.
22. 53-10-KA6. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.
23. 53-09-KA45. Formal A. The 8 hours of AWOL is hereby changed to 8

hours of EAL.

24. 53-09-KA47. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

25. 53-09-KA44. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

26. 53-10-KA3. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

27. 53-10-KA2. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

28. 53-09-KA49. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

29. 53-09-KA46. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

30. 53-10-KA1. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

31. 53-09-KA51. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

32. 53-09-KA48. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

33. 53-10-KA3. Formal A. The 16 hours of AWOL is hereby changed to 16 hours of LWOP.

34. 53-10-MS05. Informal A. The FMLA request for the year of 2010 is hereby approved. This settlement supercedes any and all communication and decisions by the FMLA Coordinator.

35. 53-10-MS06. Informal A. Letter of Warning alleging poor attendance is reduced to six months in OPF.