

**PRE-ARBITRATION SETTLEMENT AGREEMENT**

Union: NALC Date: July 9, 2015  
Management Representative: Dave Preston  
Union Representative: Kenneth Lerch  
USPS Grievance #: K11N-4K-C 15060905  
Union Grievance #: IW-15-KL01  
Grievant: Class Action  
Office: Rockville, MD

As a result of our discussion on this date, it is mutually agreed that the above cited grievance is resolved in accordance with the following:

Management agrees to pay a lump sum of seven hundred and fifty dollars ( \$750.00 ) to each of the following Carriers, H. Lee, B. Coleman, S. Origaen, Z. Ahmed, T. Tam, R. Lin and B. Pena for failing to award/post assignments in accordance with Article 41 of the National Agreement concerning posting number 94180. The Award Posting was fifteen days late. Each Carrier listed above was paid fifty (\$50.00) dollars per calendar day for each day the posting was late.

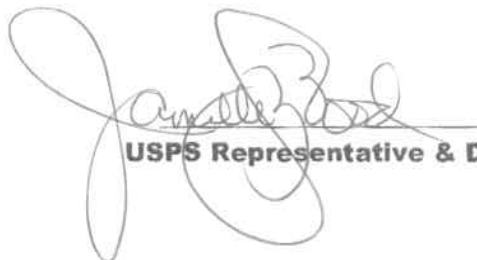
Due to past violations of the National Agreement and non-compliance with prior posting settlements, management hereby agrees to pay NALC Branch 3825 a lump sum of one thousand dollars ( \$1,000.00 ). Nothing follows.

By virtue of this full and final settlement agreement, this document shall also serve as the union's official notification to management that it is withdrawing the case from arbitration.



NALC Representative & Date

7-9-2015



USPS Representative & Date