

Branbow

1990 LOCAL MEMORANDUM OF UNDERSTANDING
BETWEEN THE UNITED STATES POSTAL SERVICE
AND THE NATIONAL ASSOCIATE OF LETTER CARRIERS, AFL-CIO

ARTICLE 30 - LOCAL MEMORANDUM OF UNDERSTANDING

1. Wash-up Time (Article 8, Section 9)

Each letter carrier will be granted reasonable amount of time for wash-up.

2. Fixed or Rotating Days Off (Article 41)

All letter carrier routes shall be on a rotating days off schedule, with the work week running from Saturday through Friday.

3. Local Guidelines for Curtailment or Termination of Postal Operations

- A. When an employee is unable to report to work because of an Act of God, and all proper postal procedures have been initiated, a liberal annual leave program may prevail.
- B. No letter carrier may be required to deliver mail when their personal safety would be imperiled. Employee's safety shall supersede any other considerations.
- C. In the event postal operations are curtailed because of weather, Act of God or civil disturbances, scheduled employees may be granted administrative leave until operations resume.
- D. Management may consider information from local authorities in regard to any emergency, storm, flood, fire, etc, that may be an endangerment to life or limb of the people in the affected area.

4. Formulation of Local Leave Program (Article 10)

- A. Leave book to be formulated as soon as possible after January 1st.
- B. The leave book shall be passed throughout the carrier workforce by seniority.
- C. A prime time selection may be cancelled no later than 10 days prior to the beginning date of the week in question. Except in justifiable circumstances to be determined jointly by management and the affected employee.
- D. No choice vacation period may be cancelled by an employee without notifying the Postmaster or the person acting in higher level in the absence of the Postmaster.

- E. Surrendering of choice vacation periods must be in units of full weeks. All cancellations will be open to other carriers.
- 5. Duration - Choice Vacation Period (Article 10)
 - A. The choice vacation period will be from the first full week in May through the last full week in September.
- 7. Selections Choice Period (Article 10)
 - A. Letter carriers will be granted two selections during the choice vacation period. One per each round, with the number of weeks taken each round in accordance with leave earned annually.
- 8. Jury Duty -
 - A. Jury duty will not be considered as part of the quota of carriers off during the choice vacation period.
- 9. Determining Number Off Choice Vacation (each week)
 - A. The number of carriers granted annual leave during the prime time choice vacation period shall be calculated on the basis of a minimum of 10% of the total carrier work force each week.
 - B. In instances where computing the percent does not result in a whole number the next whole number shall be considered the correct figure.
- 10. Official Notices Vacation (Article 10)
 - A. Annual leave will be granted unless Form 3971 is returned with refusal prior to forty-five days before beginning date of vacation requested.
- 11. Leave Year (Article 10)
 - A. As soon as management receives official notification of the beginning of the new leave year the carriers will be notified.
- 12. Annual Leave - Other Than Choice Period (Article 10)
 - A. Other annual leave, granted during the year, shall be granted on a first come, first served basis, with seniority prevailing when two or more requests are received at the same time for the same period.
 - B. Requests for annual leave may be submitted any time.

21. Posting

22. Seniority & Reassignments (Article 41)

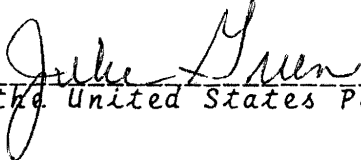
- A. When a letter carrier or full time duty assignment, other than the letter carrier route(s) or full time duty assignment(s) of the junior employee(s), is abolished at this delivery unit as a result of, but not limited to, route adjustments, highway, housing projects, all routes and full time duty assignments held by letter carriers who are junior to the carrier(s) whose route(s) or full time duty assignment(s) was abolished shall be posted for bid in accordance with posting procedures in the National Agreement.

23. Other

- A. Two ten minute breaks are allowed on the street.

The foregoing provisions constitute the entire agreement between the parties regarding the subject of local implementation negotiations set forth in Article 30 B of the 1990 National Agreement.

This Memorandum of Understanding is entered into on October 29, 1991 at the Boonsboro, Maryland Post Office between the representative of the United States Postal Service and the designated agent of the National Association of Letter Carriers, pursuant to the Local Implementation Provision of the 1990 National Agreement.


For the United States Postal Service


For Boonsboro City Carriers