

## FORMAL STEP A RESOLUTION

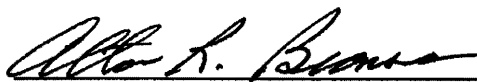
UNION: Branch 3825, NALC POST OFFICE: ROCKVILLE  
UNION REP: Alton R. Branson OFFICE/STATION: Rockville Main  
GRIEVANCE #: 53-15-GA-10 MANAGEMENT REP: William Battles  
GRIEVANT: Andre Booze DATE: December 10, 2015

**As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following.**


The parties agree that management violated section 541 and 542 of the "Employee and Labor Relations Manual" (ELM) when they failed to provide the Grievant with a CA-1 for his injury on November 4, 2014. Management agrees to cease and desist from failing to provide injured employees CA-1's in the future and agree to provide the Grievant with a CA-1 immediately and make immediate payment of the medical bill in the amount of \$897.00, made payable to Global Credit network, LLC at PO Box 3097, Gaithersburg, Maryland 20885-3097. (Account# 964288 and Reference# 8615780)

Management also agree to pay the Grievant a lump sum of two hundred and fifty dollars (\$250.00) as a compensatory remedy for violating his contractual rights under sections 541 and 2 of the (ELM).

**This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process in the National Agreement.**



Union Representative



Management Representative

12/10/2015  
Date

12/10/2015  
Date