

CCA Hold-Downs

65. Is there a waiting period for a new CCA (no former experience as a career city letter carrier or city carrier transitional employee) before the employee can opt on a hold-down?

Yes, 60 calendar days from the date of appointment as a CCA. Once the CCA has met this requirement there is no additional waiting period for applying for/being awarded a hold-down when the employee is converted to career.

Hold-downs are any route that is expected to be vacant for 5 days or more. Vacations, regular carrier illness/injury, no-bid routes and carrier details usually create these hold-down opportunities.

Hold-Down Forms are available at:

www.nalc3825.com/Request_to_HoldDown.pdf