

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-16-SL135

MANAGEMENT REP: Linda Ackerman

GRIEVANT: Class

DATE: April 7, 2016

GATS NUMBER- NONE

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated the Rockville Information Request Policy on April 1, 2016. (Information was requested concerning Jaya Ferguson's 7 day suspension letter dated March 26, 2016.)

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

Therefore, management will award NALC Branch 3825 \$1,500.00 (one thousand five hundred dollars) due to the ongoing and escalating remedies on this issue. Management agrees to cease and desist violating the Rockville Information Request Policy. Nothing follows.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

4-7-2016

Date

Linda Ackerman

Management Representative

4-7-2016

Date

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-16-SL137

MANAGEMENT REP: Linda Ackerman

GRIEVANT: Class

DATE: April 7, 2016

GATS NUMBER- NONE

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated the Rockville Information Request Policy on March 17, 2016.

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

Therefore, management will award NALC Branch 3825 \$1,500.00 (one thousand five hundred dollars) due to the ongoing and escalating remedies on this issue. Management agrees to cease and desist violating the Rockville Information Request Policy. Nothing follows.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

4-7-2016

Date

Linda Ackerman

Management Representative

4-7-2016

Date

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-16-SL44

MANAGEMENT REP: Linda Ackerman

GRIEVANT: Class

DATE: April 7, 2016

GATS NUMBER- NONE

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated the Rockville Information Request Policy on January 20, 2016.

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

Therefore, management will award NALC Branch 3825 \$1,500.00 (one thousand five hundred dollars) due to the ongoing and escalating remedies on this issue. Management agrees to cease and desist violating the Rockville Information Request Policy. Nothing follows.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

4-7-2016

Date

Linda Ackerman
Management Representative

4-7-2016

Date

FORMAL STEP A RESOLUTION

UNION: NALC POST OFFICE: Rockville

UNION REP: Kenneth Lerch OFFICE/STATION: Main Office

GRIEVANCE # 50-16-SL36 MANAGEMENT REP: Linda Ackerman

GRIEVANT: Class DATE: April 7, 2016

GATS NUMBER- NONE

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated the Rockville Information Request Policy on February 23, 2016.

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

Therefore, management will award NALC Branch 3825 \$1,500.00 (one thousand five hundred dollars) due to the ongoing and escalating remedies on this issue. Management agrees to cease and desist violating the Rockville Information Request Policy. Nothing follows.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

4-7-2016

Date

Linda Ackerman

Management Representative

4-7-2016

Date

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-16-SL71

MANAGEMENT REP: Linda Ackerman

GRIEVANT: Class

DATE: April 7, 2016

GATS NUMBER- NONE

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated the Rockville Information Request Policy on March 5, 2016.

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

Therefore, management will award NALC Branch 3825 \$1,500.00 (one thousand five hundred dollars) due to the ongoing and escalating remedies on this issue. Management agrees to cease and desist violating the Rockville Information Request Policy. Nothing follows.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

4-7-2016

Date

Linda Ackerman

Management Representative

4-7-2016

Date