

Union Meeting Minutes – April 5, 2017

Meeting called to order at 7:00 pm.

Guests in attendance: Jeanne Huang Silver Spring Branch 2611, Andre Diamond, President Kensington Branch 4266, Dr. Auram Weinberg Elite Health Care.

- 1) Roll Call - All present except Financial Secretary Treasurer Beth Parsons, Distributor Shearly Shawn, MBR Sergio Lemus, HBR Tony Gatling, Trustee Laura Hennessey.

Welcome to Michael Diamola new Alternate Shop Steward at Gaithersburg Main Office.

PLEASE DO NOT PACK UP ANY FOOD UNTIL THE MEETING IS OVER. THERE ARE PEOPLE COMING LATER AND WE WANT FOOD FOR THEM TOO.

- 2) Minutes from the March meeting were distributed. Motion to dispense with reading of the minutes and accept as written by Dave Savell, 2nd by Tom Preston, Passed. Any additions or corrections can be brought up during New Business.

- 3) Communications:

- A) Next Union Meeting Wednesday, May 3, 2017 at 7:00 pm.
- B) Next Executive Board Meeting Wednesday, April 26, 2017 at 6:30 pm. Anyone interested is welcome to attend.
- C) Next Steward Meeting Wednesday, April 12, 2017 at 6:30 pm. Anyone interested is welcome to attend.
- D) Grievances of note read.
- E) Dr. Weinberg gave a presentation on OWCP forms and answered questions.
- F) M-01870 CCA Q & A dated March 16, 2016 discussed and passed out to those that requested it. Stewards make sure CCA Union members get a copy.
- G) Non-Member List dated February 1, 2017. We are 95.6% organized with 762 members and 27 non-members.
- H) Please consider signing up for the LCPF (Letter Carrier Political Fund) Our LCPF Coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. No report.
- I) Any comments on our **NATIONALLY RECOGNIZED** website www.nalc3825.com?
- J) Any comments or suggestions for improvement on the newsletter? Next issue probably out end of April. We need articles soon. Mike Shawn is the Editor.
- K) Frederick Union time and grievance update. Awaiting arbitrator Braverman's decision. Laura Hennessey has recently settled over 200 cases for more than \$23,000 to the Carriers.
- L) NALC Bulletin dated February 24, 2017 discussed.
- M) Acting Postmaster of Gaithersburg Patrice Shaw letter dated February 24, 2017 on MSP read.
- N) April scribe article read and passed out.
- O) Arbitration from Silver Spring on the Joint Statement on Violence and Behavior in the Work Place discussed.
- P) Starting times. Germantown went to 8:30. Anyone aware of later times in the Capital District? Bethesda going to 9:00.
- Q) Vada Preston communication dated March 17, 2017 read and discussed.
- R) New Zero Tolerance Policy dated March 30, 2017 from the Capital District discussed.

- 4) Application for membership- 12 CCA's- Martinez Figueredo, Mellisia Evans, Jeffrey Wise, Shailikah Gayle, Kevin Wingfield, Matthew McCoy, Stephen Tenzer, I Gusti Supartha, Lavone Isiah Keenen, Danielle Downey, Eugene Osborne, Rhyan Jackson.

- 5) Committee Reports-
 - A) Convention committee for State and National Conventions, Robert Weisner, Shearly Shawn and Kevin Abernathy. No report.
- 6) MBA report – None.
- 7) Health Benefits Report – None
- 8) Director of Retirees - Report by Steve Klein.
- 9) New Business
 - A) Executive Board recommendation to allocate \$5000 more over the budget of \$10,000 to send 13 people to Regional Officers Training. Motion by Tom Preston; 2nd by Mike Curley, Passed. 16 hours attendance time, rooms and mileage paid. Carpooling encouraged. Ken Lerch, Chuck Clark, Gary Kirwin, Kevin Abernathy, Sergio Lemus, Vivian Walker, Bert Weisner, Perla Gamez, Dave Savell, Laura Hennessey, Steve Klein, Tom Preston, Amy Campaign. Shearly Shawn is being sent by the State Association and the branch is paying the registration.
 - B) Lobby Day is Thursday April 6, 2017. \$200 lump sum minus taxes paid. Going- Shearly Shawn, Sergio Lemus, Vivian Walker, Kevin Abernathy, Bert Weisner, Steve Klein, Tom Preston, Mitch Reissman, Dave Savell, Viktor Fraker, Mike Curley.
 - C) Sum up of Steward training in Hagerstown March 19-21 skipped until next meeting.
 - D) Agreement made between Ken Lerch and District Manager Salvatore Vacca not to use the 8 week timecard data for route inspections due to integrity issues.
 - E) Branch policy on mileage, reimbursement and wages skipped until next meeting.
 - F) PET and DPT arbitrations discussed.
 - G) Excusals -
 - Mike Diamola by Steve Klein, 2nd by Dave Savell, Passed.
 - Vivian Walker by Bert Weisner, 2nd by Tom Preston, Passed.
 - Theo Anthony by Mike Curley, 2nd by Matthew Ackah, Passed.
 - Shearly Shawn by Chuck Clark, 2nd by Kevin Abernathy, Passed.
 - Sergio Lemus by Erbin Valdez, 2nd by Allan Pico, Passed.
 - Paul Nally by Karin Kosenski, 2nd by Jose Molina, Passed.
 - Laura Hennessey by Perla Gamez, 2nd by Tom Preston, Passed.
 - Julius Manning by Matthew Ackah, 2nd by Perla Gamez, Passed.
 - Tony Gatling by Kevin Abernathy, 2nd by Tom Preston, Passed.
- 10) Improvement of Service - None.
- 11) Good of the Association - None.
- 12) Treasurer's Report – Given by Gary Kirwin. Motion to accept by Dave Savell, 2nd by Steve Klein, Passed.
- 13) Motion to Adjourn – By Tom Preston, 2nd by Jose Molina. Motion carries. Adjourned at 8:52.

Respectfully submitted,

Gary Kirwin III
Recording Secretary, Branch 3825