

Letter Carrier Pay Schedule

City Carrier Wage Schedule: Effective Nov. 25, 2017

The following salary and rate schedule is for all NALC-represented employees.

Career city letter carrier increases

Date	Type of Increase	Amount
July 2016	COLA	\$21
Nov. 26, 2016	General wage increase	1.2%
Jan. 2017	COLA	\$333
July 2017	COLA	\$270
Nov. 25, 2017	General wage increase	1.3%
Jan. 2018	COLA	TBD
July 2018	COLA	TBD
Nov. 24, 2018	Upgrade/Pay Schedule Consolidation*	2.1%
Jan. 2019	COLA	TBD
July 2019	COLA	TBD

City carrier assistant increases

Date	Type of Increase	Amount
Nov. 26, 2016	General wage increase	2.2%
Nov. 25, 2017	General wage increase	2.3%
Nov. 24, 2018	Upgrade/Pay Schedule Consolidation**	3.1%

** All Grade 1 and Grade 2 CCAs will receive an average increase of 3.1%.

* All career Grade 1 and Grade 2 letter carriers will receive an average increase of 2.1%.

Note that the full COLAs will be added to the salaries of all steps in Table 1 and Step O of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

Table 1: City Carrier Schedule

RSC Q (NALC)

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

Basic Annual Salaries																<i>MOST PREV. STEP</i>
CC Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
1	49,020	53,001	54,547	57,506	57,915	58,325	58,725	59,132	59,541	59,943	60,352	60,758	61,166	61,576	61,979	409
2	51,055	55,290	55,388	58,419	58,859	59,301	59,736	60,172	60,616	61,043	61,487	61,929	62,363	62,811	63,248	442
Part-Time Flexible Employees - Hourly Basic Rates																
1	24.51	26.50	27.27	28.75	28.96	29.16	29.36	29.57	29.77	29.97	30.18	30.38	30.58	30.79	30.99	
2	25.53	27.65	27.69	29.21	29.43	29.65	29.87	30.09	30.31	30.52	30.74	30.96	31.18	31.41	31.62	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
1	23.57	25.48	26.22	27.65	27.84	28.04	28.23	28.43	28.63	28.82	29.02	29.21	29.41	29.60	29.80	
2	24.55	26.58	26.63	28.09	28.30	28.51	28.72	28.93	29.14	29.35	29.56	29.77	29.98	30.20	30.41	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
Grades 1 - 2	96	96	44	44	44	44	44	44	44	34	34	26	26	24	12.4	

Table 2: City Carrier Schedule

RSC Q7 (NALC)

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

Basic Annual Salaries																<i>MOST PREV. STEP</i>
CC Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
1	38,119	39,821	41,526	43,230	44,936	46,640	48,344	50,047	51,754	53,456	55,161	56,866	58,571	60,276	61,979	1,705
2	38,898	40,636	42,377	44,115	45,855	47,594	49,334	51,073	52,813	54,552	56,292	58,030	59,770	61,508	63,248	1,740
Part-Time Flexible Employees - Hourly Basic Rates																
1	19.06	19.91	20.76	21.62	22.47	23.32	24.17	25.02	25.88	26.73	27.58	28.43	29.29	30.14	30.99	
2	19.45	20.32	21.19	22.06	22.93	23.80	24.67	25.54	26.41	27.28	28.15	29.02	29.89	30.75	31.62	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
1	18.33	19.14	19.96	20.78	21.60	22.42	23.24	24.06	24.88	25.70	26.52	27.34	28.16	28.98	29.80	
2	18.70	19.54	20.37	21.21	22.05	22.88	23.72	24.55	25.39	26.23	27.06	27.90	28.74	29.57	30.41	
Percent Step O																
1	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%	
2	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
Grades 1 - 2	46	46	46	46	46	46	46	46	46	46	46	46	46	46	12.4	

Table 3: City Carrier Assistant Schedule

Hourly Rates

RSC Q4 (NALC)

This schedule applies to CCA Hires with no previous TE service.

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

Grade	CC	BB	AA
1	16.78	17.28	17.78
2	17.13	17.63	18.13
Steps (From-To)	CC-BB	BB-AA	
Grade 1 - 2	12	40	

Grade	CC	BB	AA
1	18.18	18.68	19.18
2	18.54	19.04	19.54
Steps (From-To)	CC-BB	BB-AA	
Grade 1 - 2	12	40	