

SCRIBE ARTICLE FOR THE JULY 2024 POSTAL RECORD

We recently won an arbitration out of Rockville concerning management taking a Carrier off an opt in violation of article 41. We believe this may be the largest settlement in arbitration for a one day removal from an opt in the history of our Union. We won an additional 100 percent pay for the 6.68 hours off the opt plus a lump sum of \$500.00! Management was also ordered to cease and desist violating the opting rules found in article 41 of the National Agreement.

We won an arbitration out of our Frederick office concerning a Removal alleging unacceptable attendance. The back-pay would have been worth more than \$100,000 if not for the language in the ELM stating, minus outside earnings. I hate that provision. Management also took hundreds of hours of leave from the Grievant even though the Carrier did not request that leave. We are trying to get this Carrier reimbursed for that leave.

We also won an arbitration out of Rockville where management issued an emergency suspension. The arbitrator found the discipline was not for just cause and the Carrier to be made whole. This amounted to approximately \$5,500.00!

We wish to thank branch 92, Portland, ME for an arbitration win dated February 21, 2024 for an additional 400 percent for the CCA's and PTF's working over the maximum for one day (11.50 paid hours.) Additional 400%! That was not a typo! The Portland, ME branch also won an arbitration dated April 10, 2024 paying ODL's an additional 300 percent due to management working the ODL's past the 12/60 maximum hour limits (12 paid hours in one day and/or 60 hours in one week.)

All of the aforementioned arbitrations can be found on our web site at www.nalc3825.com. Next month, Chicago arbitration wins!

**IN THE STRUGGLE,
Kenneth Lerch
President NALC 3825**