

## **Stand-Up Talk**

### **Expedited to Street/Afternoon Sortation (ESAS)**

#### **City Carrier**

The Postal Service is introducing a new initiative called Expedited to Street/Afternoon Sortation (ESAS). This program is an enhancement to the current Expedited Preferential Mail (EPM) Delivery Program which reduces morning office time to allow carriers to leave for the street earlier. Upon returning from the street, the carriers then work any unsorted mail into delivery sequence for delivery the next scheduled day.

In this initiative, City carriers will not sort any mail during the morning operation. They will clock in, retrieve mail that was pulled down from the previous day and load with the following items:

- Scanner
- Mail in the Hot Case
- Accountables
- SPRS
- Parcels
- Sequenced sets as directed by management
- DPS/FSS (as applicable)

Any unsorted First Class flats will go directly to the street with the carrier and will be routed in delivery sequence while on the street.

Upon return from the street delivery, carriers will sort all mail, as directed by management. During this time they will also handle any ancillary duties previously performed in the morning (edit books, hold mail, etc.)

In summary, the basic guidelines of Expedited to Street/Afternoon Sortation are:

- No morning sortation
- Retrieve, Load, and Go
- Minimal morning office time (vehicle inspection, service/safety talk, accountables)
- Afternoon Duties
  - Sort all available mail
  - Pull down route and stage for next delivery day
  - Edit books, hold mail, etc.