

PRE-ARBITRATION SETTLEMENT AGREEMENT

Union: NALC Date: July 14, 2015
Management Representative: Dave Preston
Union Representative: Kenneth Lerch
USPS Grievance #: K11N-4K-C 15060897
Union Grievance #: IW-15-KL03
Grievant: Class Action
Office: Rockville, MD

As a result of our discussion on this date, it is mutually agreed that the above cited grievance is resolved in accordance with the following:

Management and the Union signed a Pre-arbitration agreement on December 4, 2014 paying NALC Branch 3825 a lump sum of seven hundred fifty dollars (\$750.00.) The local number was 55-13-SL38 and the GATS number was K11N-4K-C 14051039. The Union did not receive the check until January 16, 2015. Due to this untimely pay adjustment, management hereby agrees to pay NALC branch 3825 a lump sum of one thousand dollars (\$1,000.00.)

Management will cease and desist being untimely concerning pay adjustments. Nothing follows.

By virtue of this full and final settlement agreement, this document shall also serve as the union's official notification to management that it is withdrawing the case from arbitration.

Kenneth Lerch

NALC Representative & Date

7-14-2015

Janell Z. Ford

USPS Representative & Date

08-03-2015