

## Union Meeting Minutes- November 7, 2018

Meeting called to order at 7:02.

Guests in attendance: Jeanne Huang, Andre Diamond, President of Kensington.

1) **Roll Call**- All present except Raj Babra and Laura Hennessey.

Please do not pack up any food due to late arrivals.

2) **Minutes from the October meeting**- Minutes were passed out. Motion to dispense with the reading of the October minutes. Motion by Bruce Miller, 2<sup>nd</sup> by Kimmie Yang. Passed.

3) **Communications**-

- A. Next Branch meeting is Wednesday, December 5, 2018 at 7:00pm. This is our installation of officers. Try your best to build the meeting.
- B. Next Executive meeting is Wednesday, November 28, 2018 at 6:30pm. All members are welcome to attend.
- C. Next Steward's meeting is Wednesday, November 14, 2018 at 6:30pm. All members are welcome to attend.
- D. Grievances of note read.
- E. Pay chart with November 24, 2018 pay increases passed out. 3.1 percent for CCA's and 2.1 percent for regulars. More than a thousand dollar increase in salary!
- F. Non-member list dated August 1, 2018. We are 94.7 percent organized.
- G. Please consider signing up for the LCPF (Letter Carrier Political Fund). Our LCPF coordinator is Shearly Shawn.
- H. Our website is [www.NALC3825.com](http://www.NALC3825.com).
- I. Unity Newsletter- Editor Mike Shawn. Please consider writing an article for the next issue. President Lerch asked Mike to briefly delay the newsletter.
- J. November scribe article read and passed out.
- K. NBA communication dated October 1, 2018 discussed.
- L. NBA communication dated October 11, 2018 discussed.
- M. ADRP decision dated October 15, 2018 discussed. Conversion of CCA's to regular.
- N. Mike Benevento will be doing all the Formal A's for the cities in our branch within the Capital District.
- O. ADRP decision dated October 24, 2018 discussed. CCA's converted to regular.
- P. Fall 2018 issue is CPWU passed out and discussed.

4) **Application for Membership**- Malika Atal Elidad Ouedrage, Alexis Brianna Patterson, Carlos A. Malave, Mark C. Bruns, Lloyd A. Grant, and Qiante M. Ferrez.

5) **Committee Reports**-

Convention Committee- None

6) **MBA Report** – Robert Weisner- Check out all of the plans on the Website to compare.

7) **Health Benefits** report- Robert Weisner- Open Season is November 12, 2018 through December 10, 2018.

8) **Retiree Report**- Steve Klein report given.

9) **New Business**-

A) Andre Diamond, President of Kensington, gave a report on the October 9<sup>th</sup> rally held at the GMF. Many others gave reports and summed up the event to save the Postal Service from privatization.

B) Frederick election of Chief Shop Steward update. Ballots will be mailed out. Gary Kirwin and Steve Klein will be heading up the election.

C) CSA CFC combined Federal Campaign- Shearly Shawn Coordinator. Report given.

D) There will be a special meeting held in Frederick, MD. to address issues. Stewards and Executive Board members will attend. Date, time and place to be determined by the Frederick Carriers.

E) **EXCUSALS- all motions passed.** **Theo Anthony**, Motion by Sergio Lemus, 2<sup>nd</sup> by Mike Curley, passed. **Raj Babra**, motion by Steve Kline, 2<sup>nd</sup> by Bruce Miller, passed.

E) November 14 is our Association meeting for our office. Chuck Clark will attend. Any issues we should raise? None offered.

11) **Good of the Association**- Bruce Miller – Member only app from the NALC will help track work hours. Our branch was mentioned by Lilburn, GA in the scribe section of the Postal Record.

12) **Improvement of Service**- None.

13) Financial Sec. Treasurer's Report- Motion to accept by Dave Savell, 2<sup>nd</sup> by Steve Kline passed.

14) Motion to Adjourn. Motion by Chuck Clark, 2<sup>nd</sup> by Sergio Lemus, passed.

Meeting adjourned at 8:38.

Respectfully submitted,  
Amy Campain  
Recording Secretary  
NALC Branch 3825