

Union Meeting Minutes – November 2, 2016

Meeting called to order at 7:00 pm.

Guests in attendance: Ron Watson NALC National Officer, Director of Retirees. Dr Auram Weinberg and Tom Giampa of Elite Health Care. Andre Diamond, President Kensington Branch 4266, Jeanne Huang and Rudolph Johnson, Silver Spring Branch 2611.

- 1) Roll Call - All present except Financial Secretary Treasurer Beth Parsons, HBR Tony Gatling.

PLEASE DO NOT PACK UP ANY FOOD UNTIL THE MEETING IS OVER. THERE ARE PEOPLE COMING LATER AND WE WANT FOOD FOR THEM TOO.

- 2) Minutes from the October meeting were distributed. Motion to dispense with reading of the minutes and accept as written by Steve Klein, 2nd by Laura Hennessey, Passed. Any corrections or additions can be brought up during New Business.

- 3) Communications:

- A) Next Union Meeting Wednesday, December 7, 2016 at 7:00 pm. THIS IS OUR INSTALLATION OF OFFICERS!
- B) Next Executive Board Meeting Wednesday, November 30, 2016 at 6:30 pm. Anyone interested is welcome to attend.
- C) Next Steward Meeting Wednesday, November 9, 2016 at 6:30 pm. Anyone interested is welcome to attend. Welcome new Alternate Steward for Diamond Farms Julius Manning.
- D) Grievances of note read.
- E) M-01870 CCA Q & A dated March 16, 2016 discussed and passed out to those that requested it. Stewards make sure CCA Union members get a copy.
- F) Non-Member List dated October 12, 2016. We are 94.5% organized with 761 members and 33 non-members.
- G) Please consider signing up for the LCPF (Letter Carrier Political Fund) Our LCPF Coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers.
- H) Any comments on our NATIONALLY RECOGNIZED website www.nalc3825.com?
- I) Any comments or suggestions on the newsletter? Mike Shawn is the Editor.
- J) NALC Bulletin dated October 20, 2016 read.
- K) November scribe article read and passed out.
- L) Passed out revised 2017 Calendar of Events from NBA Dowdy.
- M) NBA Dowdy Communication dated October 13, 2016 read in part.
- N) Veterans for Peace resolution read. SUPPORT FOR DOOR TO DOOR DELIVERY!
- O) Article by Barbara Stickler branch 1100 newsletter on the Republican Platform read.
- P) FBI director's improper actions, read in part and passed out.

- 4) Application for membership-
3 CCA's- Roberto Murillo, Anita Williams, Taprishia Walker.

- 5) Committee Reports-

- A) Convention committee for State and National Conventions, Robert Weisner, Shearly Shawn and Kevin Abernathy. No report.
- B) Bylaws committee met on July 20th, August 24th and September 29, 2016. New proposal will be brought up under New Business. Thanks to the following people who worked very hard on these proposals. Steve Klein, Gary Kirwin, Bert Weisner, Kevin Abernathy, Vivian Walker, Chuck Clark, Shearly Shawn, Sergio Lemus and Ken Lerch.

Special thanks to Gary Kirwin who typed up the summaries and all the proposals word for word.

- C) Budget Committee met on October 19 and will meet again on Wednesday, November 16 at 6:30pm at the Union Office. Ken Lerch, Chuck Clark, Gary Kirwin, Bert Weisner, Steve Klein, Shearly Shawn, Kevin Abernathy and Dave Savell are on it.
- 6) MBA report – None.
- 7) Health Benefits Report – None
- 8) New Business
- A) Passed out proposed bylaws changes to be voted on. They were passed out last Union meeting, mailed to the Retirees and small Offices and put in each members hands at least 10 days before today. There is also an Executive Board recommendation of approval. Motion to accept proposals by Tom Preston, 2nd by Viktor Fraker. Passed unanimously.
- B) Frederick article 8 and Union time update. Over \$100,000 has been won on article 8 and we have stopped 95% of the violations. Great job by Laura Hennessey, Chief Steward.
- C) Introduction of Director of Retirees Ron Watson by Ken Lerch. Comments by Ron and questions from the floor.
- D) Introduction of Dr Auram Weinberg and Tom Giampa from Elite Health Care by Ken Lerch. Comments by Auram, Tom and questions from the floor.
- E) Fall 2016 CPWU newsletter passed out.
- F) OWCP Training on September 11, 2016 sum up by Mitch Reissman and Ken Lerch. Questions from the floor.
- G) C.O.P. sum up delayed until next meeting.
- H) Excusals –
Tony Gatling by Kevin Abernathy, 2nd by Ismael Lemus, Passed.
Edwin Vidal by Viktor Fraker, 2nd by Steve Klein, Passed.
Allan Pico by Shearly Shawn, 2nd by Mike Shawn, Passed.
Theo Anthony by Mike Curley, 2nd by Don Lewis, Passed.
- 9) Improvement of Service - None.
- 10) Good of the Association - None.
- 11) Treasurer's Report – Given by Gary Kirwin. Motion to accept by Tom Preston, 2nd by Steve Klein, Passed.
- 12) Motion to Adjourn – By Tom Preston, 2nd by Tim Bonnett. Motion carries. Adjourned at 8:55.

Respectfully submitted,

Gary Kirwin III
Recording Secretary, Branch 3825