

## Union Meeting Minutes – December 6, 2017

Meeting called to order at 7:03 pm.

Guests in attendance: NBA Vada Preston, President of the MD & DC State Association of Letter Carriers- Alton Branson, VP Paul Kirby Cumberland, Jamie Hill Frostburg, President Julie Mitchell Hagerstown, VP Larry Wellborn Hagerstown, Jeanne Huang Silver Spring.

President Ken Lerch welcomed the guests. He thanked VP Chuck Clark for getting the food for the meeting and Mitch Riesman for his contribution. Ken announced that President Fred Rolando transferred the membership of the Burtonsville Carriers from Baltimore's Branch to our Branch. Lerch welcomed Bruce Miller, Steward, and all of the Carriers from Burtonsville.

President Lerch announced Steward changes in the Branch. Shearly Shawn is now Chief Steward At Pike Annex, Amy Campain is Chief Steward of Germantown, Robert Wiesner is no longer an alternate Steward at Twinbrook, Bruce Miller is the Steward and Patrick Ray is the Alternate Steward at Burtonsville.

Mike Curley retired after working 33 years most of which he served as a Shop Steward. Kenneth Lerch congratulated Mike.

- 1) Roll Call - All present except Financial Secretary Treasurer Beth Parsons, Trustee Laura Hennessy.

PLEASE DO NOT PACK UP ANY FOOD UNTIL THE MEETING IS OVER. THERE ARE PEOPLE COMING LATER AND WE WANT FOOD FOR THEM TOO.

- 2) Minutes from the November meeting were distributed. Motion to dispense with reading of the minutes and accept as written by Vivian Walker, 2nd by Perla Gamez, Passed. Any additions or corrections can be brought up during New Business.

- 3) Communications:

- A) Next Union Meeting Wednesday, January 3, 2018 at 7:00 pm.
- B) Next Executive Board Meeting Wednesday, December 27, 2017 at 6:30 pm. All members are welcome.
- C) Next Steward Meeting Wednesday, December 13, 2017 at 6:30 pm. All members are welcome.
- D) Grievances of note read. Over \$300,000 in settlements during the last month!
- E) M-01870 CCA Q & A dated March 16, 2016 discussed and passed out to those that requested it. Stewards make sure CCA Union members get a copy.
- F) Non-Member List dated August 30, 2017. We are 94.7% organized with 745 members and 29 NON-MEMBERS. We have a plan to get more of these NON-MEMBERS signed up spearheaded by Steve Klein and his committee.
- G) Please consider signing up for the LCPF (Letter Carrier Political Fund) Our LCPF Coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and support candidates that support Letter Carriers. No report.
- H) Our website is [www.nalc3825.com](http://www.nalc3825.com). No comments.
- I) Newsletter. No comments or suggestions for improvement. Need articles before another one can be published. Mike Shawn is the Editor.
- J) December scribe article read and passed out.
- K) New pay chart discussed and passed out. About \$5,400 in raises for CCA's and full-time regulars over this 40 month contract!
- L) Vada Preston communication dated October 31, 2017. Safety and darkness.
- M) Vada Preston communication dated November 2, 2017. Changes to Promotion pay and collection boxes.

- N) NALC Bulletin dated November 1, 2017. Hero's of the Year, AFLCIO Pledge, Health Benefits.
  - O) Vada Preston communication dated November 16, 2017. Budget process, Letter Carriers Quality of Life.
  - P) NALC Bulletin dated November 20, 2017. NALC Health Benefits Plan, 2018 Convention room rates and the Pay Schedule.
- 4) Application for membership- 17 new CCA's- Vasyl Yuriv, Prabin Raj Khadka, Emmanuel Bonsu, Hardy Salome, Ajay Kumar Karna, Sawtdee Sanlavun, Grace Miama White, D'Tanyon Patterson, Herberito Ramiro Garcia, Jorge A. Lacunza, Dodo Djoboku, Tuan T. Trinh, Chi Wah Lawrence Tse, Cleto M. Taboada, Shin Sam, Lasker Nasin Ahmed, Leo Dong.

National Business Agent Vada Preston installed the 2017-2018 Branch 3825 Officers. President Kenneth Lerch, Vice President Chuck Clark, Recording Secretary Amy Campain, Financial Secretary-Treasurer Gary Kirwin, Editor Mike Shawn, Distributor Shearly Shawn, Sergeant-At-Arms Don Lewis, Health Benefits Rep Robert Weisner, Mutual Benefits Rep Sergio Lemus, Director of Retirees Steve Klein, and Trustees Kevin Abernathy, Laura Hennessey, Viktor Fraker, Raj Babra, Dave Savell.

President Ken Lerch gave a thank you speech and promised to give his all for the members. National Business Agent Vada Preston spoke and then took questions and answers.

- 5) Committee Reports-
- A) Convention committee for State and National Conventions, Robert Weisner, Shearly Shawn and Kevin Abernathy. No report.
  - B) MDA committee. Drawing for 50/50 raffle tickets. The total amount raised \$507.00 Kevin Abernathy was the winner of the \$253.50 raffle.
  - C) Budget Committee- Chuck Clark, Gary Kirwin, Steve Klein, Perla Gamez, Shearly Shawn, Dave Savell, Kevin Abernathy, Sergio Lemus and Bert Weisner.
- 6) MBA report – No report.
- 7) Health Benefits Report – Report given by Bert Weisner. Discussion of the Health Benefits Fair in Orlando. Discussion on CCA's best choice for Health Benefits is the Post Office Plan. 65 percent of premiums paid the first year by management and 75 percent paid the second year and beyond! The Federal employees only get 72 percent of their premiums paid by management.
- 8) Director of Retirees – Steve Klein had a report ready but since we were running late he said he would give the report next month.
- 9) New Business
- A) LMOU Updates. All ten LMOU's in the Branch were negotiated. The LMOU's are on the website. We got the CCA's included in the complements for all ten cities we represent and the CCA's can apply for leave with guarantees.
  - B) Excusals - Karin Kosenski by Gary Kirwin, 2nd by Mike Shawn, Passed.  
Mitch Reisman from November's Meeting by Mitch Reisman 2<sup>nd</sup> by Bruce Miller, Passed.  
Laura Hennessey by Jose Molina, 2<sup>nd</sup> by Steve Klein, Passed.
- 10) Improvement of Service - None.
- 11) Good of the Association – Bruce Miller, CCA's will get their retroactive pay on February 9, 2018.
- 12) Treasurer's Report – Given by Gary Kirwin. Motion to accept by Dave Savell, 2nd by Mike Shawn, Passed.
- 13) Motion to Adjourn – By Bruce Miller, 2nd by Perla Gamez, Motion carries. Adjourned at 9:15 pm.

Respectfully submitted, Amy Campain, Recording Secretary, Branch 3825