

## SCRIBE ARTICLE FOR THE MAY 2017 POSTAL RECORD

I want to acknowledge some great Union work being performed by our Vice President and Chief Shop Steward of Gaithersburg, Charles Clark. He recently won grievances paying our members \$25,254 plus \$12,240 to our branch, NALC Branch 3825. These were all due to Untimely Pay Adjustments in the city of Gaithersburg! In Gaithersburg, the Carriers must have grievance settlement money paid to them within 28 calendar days of the grievance signoff (meaning money in hand within 28 calendar days.) When management violates this policy, the Carriers are winning twenty dollars per calendar day plus one thousand to our branch. This is an escalating remedy due to repeat violations that have reached the point of being egregious violations. Chuck Clark has also won scores of other grievances paying our members thousands and thousands of dollars for untimely postings, article 8 violations, untimely 1723's to the Union, etc. Clark has also knocked out every disciplinary notice management has issued. Outstanding work Chuck!

Our Chief Steward at Twinbrook, Vivian Walker, continues to win grievance after grievance there. She recently won \$4,047.24 due to inequitable distribution of overtime. Great work Vivian!

From March 19 through 21 we had Shop Steward training in Hagerstown, Maryland. Everyone seemed to indicate that the training was outstanding. We sent twenty-six Stewards, spent \$20,500 and every dime was worth it. Some of the topics were; Route Inspections, Joint Statement on Violence and Behavior in the Workplace, Grievance Investigation and the Burden of Proof, how management monitors Letter Carrier performance and how to fight back against management speed-up tactics, legislation, emergency suspensions, Performance Engagement Tool and much more. This training was terrific and our new NBA, Vada Preston, should be very proud. Hugh McElroy, Tonya Detrick, Del Wilson, Ed Morgan and everyone else associated with this training should be commended!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825