

I want to take this opportunity to thank Fred Rolando, Brian Renfro, and all the NALC Officers who worked so diligently concerning the National Conference held in Atlantic City, NJ June 14 and 15. President Rolando did a superb job of explaining the tentative collective bargaining agreement and allowed questions throughout his presentation. It could not have been more democratic and informative! The Workshops were very educational. We sent 13 people and every dime was worth it!

In an arbitration out of Frederick, Maryland dated June 11 Arbitrator Roberts awarded \$3,480 due to an untimely pay adjustment on a \$2.70 grievance settlement. The payment was 3 months past the 28 calendar days to have the money in the Grievant's hands. This equates to a 590,000 percent interest rate!!! That was not a typo. The arbitrator wrote that there was overwhelming evidence of an egregious violation in that management was untimely in paying out on grievance settlements on a regular basis. I want to thank Laura Hennessey for the fine work she put into this grievance and thank Alton Branson, once again, for his amazing job on this arbitration. You can find this arbitration on our website at [WWW.NALC3825.COM](http://WWW.NALC3825.COM).

Using the aforementioned arbitration, I entered into a Pre-arbitration settlement on August 9, 2017 concerning another untimely pay adjustment out of Frederick on a grievance settlement of \$4.59. I negotiated a 200,000 percent interest rate. Management paid \$3,480.00 for being 87 days past the 28 calendar days to have the grievance settlement money in the hands of the Grievant! These aren't just tremendous resolutions, these are historic grievance settlements!

On August 8 we had an Intervention meeting in Frederick. Hundreds of thousands are being paid out for overtime violations. One thing for sure, management is making sure Carriers are paid promptly now!

IN THE STRUGGLE,  
Kenneth Lerch  
President NALC 3825